



BHARAT PUMPS & COMPRESSORS LIMITED

(A Government of India Enterprise) Phone : 0532-2687371
NAINI ALLAHABAD Fax : 0532-687075

NEEDS EXPERIENCED PROFESSIONALS

BPC, a premier engineering & manufacturing enterprise in India and a pioneer in the field of Pumps, Compressors, Industrial Gas Cylinders and CNG Cylinders / Cascades, requires experienced professionals, as per details given below:

S.No.	Position	No. of Posts	Qualification	Experience	Age Limit as on date
1.	Sr. Manager (Finance & Accounts)	01	Qualified Chartered Accountant / ICWA	Experience of minimum 2 years in equivalent grade and must have 12 years post qualification experience in a large Engineering Industry in Finance & Accounts Deptt.	44 Yrs.
2.	Manager (Finance & Accounts)	01	Qualified Chartered Accountant / ICWA	Experience of minimum 2 years in equivalent grade and must have 10 years post qualification experience in a large Engineering Industry in Finance & Accounts Deptt.	40 Yrs.
3.	Manager (Information Technology)	01	Graduate in Engg. Or MS in Engg. with IT Stream from a reputed Institute	Experience of minimum 2 years in equivalent grade and must have 10 years post qualification experience in a large Engineering Industry / Reputed Organization.	40 Yrs.
4.	Sr. Engineer / Engineer (Design/Production/ Purchase)	04	Graduate in Mechanical Engg. From a reputed Institute	Experience of minimum 2 years in equivalent grade and must have 6 / 2 years respectively post qualification experience in Design / Production / Purchase in a large Engineering industry.	Sr.Engr. 32 yrs. / Engr.28 Yrs.
5.	Accounts Officer	01	Qualified Chartered Accountant / ICWA	Experience of minimum 2 years in equivalent grade and must have 2 years post qualification experience in a large Engineering Industry in Finance & Accounts Deptt.	28 Yrs.

RELAXATION

Age limit is relaxable by 3 years for OBC (Non Creamy Layer) and 5 years for SC/ST candidates and 10 years for Physically Challenged candidates. Relaxation in upper age limit for Ex-Servicemen is 3 years and 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

Disability : Disabilities under persons with Disability Act are defined as Locomotor Disability (orthopedically handicapped)- means at least 40% disability of the bones , joints or muscles leading to substantial restriction of the movement of the limbs.

Hearing Impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

PAY SCALE AND SALARY GRADES:

SL. NO.	POSITION	GRADE	PAY SCALE (IDA- PATTERN)
1.	Sr. Manager	E5	Rs. 16000-400-20800/-
2.	Manager	E4	Rs. 14500-350-18700/-
3.	Dy. Manager	E3	Rs. 13000-350-18250/-
4.	Sr. Engineer / Sr. Officer	E2	Rs. 10750-300-16750/-
5.	Engineer/Officer	E1	Rs. 8600-250-14600/-

- **The pay scales are due for revision retrospectively w.e.f. 01.01.2007**

In addition to pay and Industrial DA, incumbents will be eligible for HRA and other allowances as per Company's Rules.

GENERAL TERMS & CONDITIONS :-

1. Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they apply. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature/services are liable for rejection/termination without notice.
2. Persons employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies should apply through proper channel or produce "No Objection Certificate" at the time of Interview.
3. Applications which are incomplete in any details, not legible, or without all enclosures as indicated or received after the due date will be rejected and no correspondence on this will be entertained.
4. Any form of canvassing will be disqualification and will render the candidate ineligible for selection.
5. Candidates should carefully fill up the Category (SC/ST/OBC/PH) in the application form and the required documentary proof should be submitted. In the event of being selected and appointed, if it is found that such a statement is false, the candidate will be liable for suitable action including termination and prosecution.
6. Candidates belonging to OBC category but not covered under ' Non-creamy layer' should indicate their category as "General".
7. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Allahabad and the Courts /Tribunals/Forums at Allahabad only shall have sole and exclusive jurisdiction.
8. A Non – Refundable Processing / examination Fee of Rs. 500/- is payable by General and OBC candidates at the time of submission of application. SC/ST and Physically Challenged candidates are exempted from paying this fee.
9. Candidates short-listed for interview will be paid 2nd AC Train fare for posts at Sr.No. 1,2 & 3 and 3rd AC Train fare for posts at Sr. No. 4 & 5, to and fro from the starting station or the mailing address whichever is nearer to the place of interview and back by the shortest route on production of proof of journey.

How to apply:

Candidates fulfilling the eligibility criteria may apply in the prescribed format which can also be downloaded from our website – www.bharatpumps.co.in and filled –in applications complete in all respects along with non-refundable processing fee of Rs. 500/- by crossed Demand Draft drawn in favour of Bharat Pumps & Compressors Limited, Naini, Allahabad, payable at Allahabad, in the envelop super-scribed with the words “ Applications for the Post of _____ “ may be sent to :

Sr. Manager (Human Development)

Bharat Pumps & Compressors Limited,

Naini- Allahabad, 211010

Uttar Pradesh

Mode of Selection : The mode of selection of candidate shall be based on personal interview.
No further correspondence in this regard will be entertained.

Copies of following certificates should be enclosed with the application.

1. Proof of Date of Birth.
2. Degree/PG Degree/ PG Diploma Certificates
3. Caste/Community Certificate for SC/ST candidates.
4. OBC Caste Certificate indicating Non-Creamy Layer status for OBC candidates.
5. OBC candidates are also required to enclose a self-undertaking that they belong to OBC (Non-Creamy Layer) as per the specimen self-undertaking given below.
6. Medical Certificate for Physically Challenged indicating clearly the percentage of handicap.
7. Experience and Training.

Last date for receipt of application is 31.10.2009.

NOTE: Shortlisted candidates will be called for interview & the list of shortlisted candidates will be put-up on BPC web page & date of interview will be informed.